

| POSITION DATA | | | | | |
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| JOB TITLE: | Refrigeration Mechanic | JOB CODE: | 08RMAA | SALARY GRADE: | \$28 to \$30 |
| DEPARTMENT: | Refrigeration | REPORTS TO: | Refrigeration Supervisor | FLSA STATUS: | Non-Exempt |
| JOB SUMMARY | | | | | |
| <p>Perform tasks related to the maintenance of refrigeration equipment and facility machines and parts. Assist in dismantling, lying out, moving, changing or erecting machinery or equipment.</p> <p><i>Nortera Foods USA Inc. is dedicated to ensuring the safety of its employees, food products and meeting the requirements of the SQF 2000 code. As such employees must understand how their job description involves food safety and quality and meeting the applicable sections of the code.</i></p> | | | | | |
| ESSENTIAL FUNCTIONS | | | | | |
| <ul style="list-style-type: none"> ▪ Perform proper installation, maintenance and adjustments of all associated equipment in the refrigeration cycle. Recognize potential problems, worn parts and perform necessary repairs. ▪ Troubleshoot Anhydrous Ammonia refrigeration system problems. ▪ Schedule work, prepare requisitions for repair supplies and maintain maintenance and repair records. ▪ Follow parts inventory procedures. ▪ Install and align pump/motor shaft coupling. ▪ Assembly, disassembly and overhaul of hydraulic pumps, relief valves, regulating valves, solenoids, filters, lines, actuating cylinders and motors. ▪ Fitting and adjustment of chain and sprockets for drive units. ▪ Assist with boiler operation and boiler room duties that includes testing water samples, maintaining chlorine and water softener system. ▪ May be assigned to work and/or assist in other areas of the plant . ▪ Required to be a part of the HAZMAT Emergency Response Team. ▪ Help to produce the highest quality of finished product. ▪ Adhere to all company Good Manufacturing Practices (GMP's). ▪ Demonstrate a personal commitment to safety. ▪ Report any food safety, health & safety, quality issues and initiate action, as necessary. ▪ Perform other duties as assigned. | | | | | |
| QUALIFICATIONS | | | | | |
| KNOWLEDGE, SKILLS AND ABILITIES | | <ul style="list-style-type: none"> ▪ Ability to read and understand blueprints and/or schematics ▪ Ability to work in tight small spaces in a Hazmat uniform ▪ Ability to connect and adjust electric arc welder, and select proper rod for various jobs and must be knowledgeable in gas and wire welding ▪ Knowledge of chemical manuals | | | |

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| | <ul style="list-style-type: none"> ▪ Knowledge of mechanical and electrical technical equipment such as micrometers, calipers, metal gauges, metal thickness and multi-meter ▪ Knowledge of maintenance hand tools and shop equipment and must have the tools necessary to perform tasks and the ability to use these tools to complete them ▪ Knowledge for the operation and repair of two stage anhydrous ammonia refrigeration system, screw compressor and booster, reciprocating compressor, rotary booster, evaporative condensers, ammonia pumps and controls and freezer tunnels for IQF processing ▪ Knowledge of oxygen acetylene equipment ▪ Ability to speak and understand English ▪ Ability to maintain a safe and clean work area ▪ Ability to work effectively in a team environment ▪ Ability to effectively communicate with others ▪ Ability to multi-task ▪ Strong organizational and decision making skills ▪ Must be trained and certified to operate a forklift ▪ Must have a valid driver's license ▪ Must be flexible to support business needs that includes weekends and other off shifts |
| <p>PHYSICAL DEMANDS</p> | <p>The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.</p> <ul style="list-style-type: none"> ▪ Constant standing ▪ Occasional sitting, pulling/pushing, finger/wrist dexterity, driving ▪ Frequent walking, climbing, crawling, bending, stooping, kneeling, crouching, twisting/turning, reaching, hand/eye coordination, lifting up to 50lbs. ▪ Specific vision abilities are required by this job to include close vision, color vision, depth perception and the ability to adjust focus. <p>Appropriate work intensity level: Medium-Heavy</p> |
| <p>WORK ENVIRONMENT</p> | <p>The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable the individuals with disabilities to perform essential functions.</p> <ul style="list-style-type: none"> ▪ Noisy conditions ▪ Dusty conditions ▪ Hot or humid conditions ▪ Wet conditions ▪ Exposure to extreme/seasonal temperatures ▪ Exposure to chemicals or solvents |

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| | <ul style="list-style-type: none"> Work near moving mechanical parts | | |
| EXPERIENCE | Prior experience in the operation and repair of two stage anhydrous ammonia refrigeration system | | |
| EDUCATION | <ul style="list-style-type: none"> High School Diploma or Equivalent Ammonia 1 and 2 training and must have received a passing score and received accreditation to be a Refrigeration Operator | | |
| APPROVALS | | | |
| REVIEWED BY: | | DATE: | |
| APPROVED BY: | | DATE: | |
| HUMAN RESOURCES: | | DATE: | |

The above statements are intended to describe the general nature and level of the work being performed by people assigned to this work. This is not an exhaustive list of all duties and responsibilities. Nortera Foods, USA reserves the right to amend and change responsibilities to meet business and organizational needs as necessary. A position description is written for each position in our company and maintained on file with HR. The purpose of these position descriptions is to define job standards and essential functions and physical requirements, as well as marginal or peripheral duties and reporting relationships for the various positions throughout our company. Employees may request a copy of their position description at the time of hire and whenever accountabilities change significantly. Position descriptions are designed to promote a better understanding of the total job for both employees and supervisors. Supervisors will refer to position descriptions during the recruitment and hiring process, as well as during performance appraisal discussion. Position descriptions are updated periodically to reflect changes in job duties and organizational structure. Employees should schedule time to meet with their supervisor if they believe their position description needs updating or if they have questions.